

ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING

**RSA Plaza Suite 350
Montgomery, Alabama**

July 16, 2021

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 8:30 a.m., Friday, July 16, 2021.

The following members were present: Cheryl Bailey, BSN, MBA, President; Valorie Dearmon, RN, DNP, NEA-BC, Vice-President; Janice Seip, CRNA, Secretary; Victoria Hill, MSN, RN; Natalie Baker, DNP, CRNP, FAANP; Cynthia Buford, LPN; Louise O'Keefe, PhD, CRNP, CNE; Gabriel Sapalaran, BSN; Gladys Davis Hill, MSN, RN; Clint Witherington, Consumer; Cherry Rodgers, LPN; Cara Floyd, LPN and Executive Officer, Peggy Benson. ABN Board Members absent on July 16, 2021 were Ms. Peggie Carpenter, BA, LPN.

Staff members attending the meeting were: Christie Mumford, MSN, RN, Director-Advanced Practice; Honor Ingels, Chief Policy Officer/Chief Communications Officer; John Marc Glasscock, CFO; Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Assistant General Counsel; Amy Williams, Attorney; Joyce Jeter, MSN, RN, Director of Practice, CE and Licensure; Barbara Bartley, MSCHD, BSN, RN, Administrative Director of Education; Brad Jones, IT System Specialist Senior; Tonya Smith, Executive Secretary/Recorder; LaDonna Patton, MSN, RN, CEN, Director of Alabama Nursing Resource Center; Tina Betts, MSN, RN, Legal Nurse Consultant; Angela Pontius, MSN, RN, FNP-C. Legal Nurse Consultant; Abby Migliore, MSN, RN, Administrative Director for Discipline/Compliance Monitoring; Rachel Brazell, Probation Director; Taylor Thomas, Legal Research Assistant; Teresa Williamson, Docket Clerk; Ebony Weathers, Administrative Hearings Coordinator and Howard Kenney, Chief Investigator.

Visitor's present were Amy Phillips, Nursing Program Coordinator, Enterprise State Community College; Danny Long, Dean of Instruction, Enterprise State Community College and Connie Overton, CFE, MBA, DEA Diversion Program Manager, New Orleans Field Division.

B. Declaration of Quorum

A quorum was declared with twelve Board members present on Friday, July 16, 2021.

On July 16, 2021, Mr. Clint Witherington read the Oath of Office. A written "Oath of Office" was given to Mr. Witherington to sign.

C. Statement of Compliance with Open Meetings Act

Prior notice of meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

D. Review of Full Agenda

1. Additions, Modifications, Reordering

Nothing

**2. REORDERING, MODIFICATION, OR ADOPTION AND APPROVAL OF
CONSENT AGENDA**

- II.A. May 21, 2021 Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI.C. Deputy Director
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report, Samuelson
- VI.D.3. Voluntary Disciplinary Alternative Program Report
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.D.7. Assistant General Counsel Report, Williams
- VI.E. Policy and Communications Report
- VI.F. ANRC Report
- VI.H. Quality Measures Report
- VII.A. Education Report/Annual Report
- IX.A. Advance Practice Report
- X.A. Continuing Education Report
- X.B. Licensure Report
- XI. A. B. NCLEX Score Reports 2nd Qtr.

On July 16, 2021, Ms. Victoria Hill moved that the Board adopt the Consent Agenda. Dr. Baker seconded. Motion carried without objection.

3. REORDERING, MODIFICATIONS, ADDITIONS, OR ADOPTION OF FULL AGENDA

On July 16, 2021, Dr. Dearmon moved that the Board adopt the Full Agenda as amended. Ms. Victoria Hill seconded. Motion carried without objection.

II. REVIEW OF MINUTES

A. May 21, 2021 Board Meeting Minutes

The minutes of May 21, 2021 Board meeting were accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow-up

Ms. Benson's report on the Board action follow-up was accepted, as information, on the Consent Agenda.

IV. BOARD REQUESTS / PRESENTATIONS

1. REQUESTS

1. N/A

B. PRESENTATIONS / REVIEW

1. APRN Prescribing and Diversion, Connie Overton, Diversion Program Manager, New Orleans DEA Field Division

Ms. Overton, Diversion Program Manager of the New Orleans DEA Field Division presented a presentation on the Federal Guidelines and Pharmaceutical Regulations for Practitioners.

2. Just in Time Training: Recuse vs Abstain

A presentation was shown on the correct utilization of Recuse vs Abstain as Board members.

V. FINANCIAL REPORTS

1. Financial Report Board Review

Mr. Glasscock, Chief Fiscal Officer, shared the Revenue and Expenditure Summary, Revenues and Expenditure Budget Comparison as of May 31, 2021

VI. REPORTS

A. Executive Officer

1. Report

Pursuant to Alabama Board of Nursing Administrative Code 610-X-08, Ms. Benson accepted the voluntary surrender for revocation for each of the following nursing licenses.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Patton, Leslie Elizabeth	2-042131	04/22/2021
Meyer, Matthew Thomas	1-171065	04/27/2021
Laurent, Maria Christine	2-063198	05/04/2021
Parker, Georgia Elizabeth	2-072164	05/11/2021
Hipkins, Stacia Monet	1-121401	05/13/2021
Summerlin, Anthony Jermaine	2-046887	05/13/2021
Davis, Wanda Daphene	1-071220	05/13/2021
Evans, Debra Jo	1-070485	05/26/2021
Estes, Misty Dawn	1-120400	05/26/2021
Cunningham, Carol Lynn	2-057897	05/26/2021
Stokes, Karen Renee	2-052405	06/02/2021
Johnson, Heather Renee	1-140433	06/03/2021
Milton, Steven Alan	1-137234	06/08/2021
Lazore, Paris Renee	2-032054	06/08/2021
Figueroa, Mona Pecora	2-020766	06/15/2021
Price, Cara Jennifer	1-150296	06/17/2021

2. FYI

Ms. Benson presented a copy of the Alabama Board of Nursing Research Plan.

3. NCSBN DELEGATE SELECTION (2) VIRTUAL ANNUAL MEETING AUGUST 18-19, 2021

Ms. Benson reported that the Alabama Board of Nursing is a member of the National Council of State Boards of Nursing, Inc., (NCSBN), which holds its Annual Meeting each August. Each member board is allowed two delegates to vote on issues that come before the Delegate

Assembly. Two alternate delegates are selected to vote, in the event one or both delegates are not available to vote during the Annual Meeting.

On July 16, 2021, Ms. Seip moved that the Board approve Mr. Patrick Samuelson, Assistant General Counsel and Ms. Barbara Bartley, MSCHD, BSN, RN, Administrative Director of Education as the two delegates to represent the Board at the 2021 NCSBN Annual Meeting. Ms. Buford seconded. Motion carried without objection.

On July 16, 2021, Dr. Baker moved that the Board approve Mr. Honor Ingels, Chief Policy Officer/Chief Communications Officer and Ms. LaDonna Patton, MSN RN, CEN, Director of Alabama Nursing Resource Center at the two delegate alternates to represent the Board at the 2021 NCSBN Annual Meeting. Ms. Victoria Hill seconded. Motion carried without objection.

4. PROPOSED REVISION ABN DISCIPLINARY GUIDELINE SUBOXONE/METHADONE

Ms. Benson reported the anecdotal evidence seen by Board staff suggest that more nurses are utilizing Suboxone as a treatment for opiate dependence and chronic pain. Ms. Benson provided a guideline which has been used since 2012 and the methadone guideline since 2007. The revisions allow staff to treat both medications the same during an investigation or during monitoring. Ms. Henley also gave a brief report and was available to answer any Board questions.

On July 16, 2021, Ms. Floyd moved that the Board approve the revisions to Suboxone and Methadone Staff Disciplinary Guideline. Ms. Seip seconded. Motion carried without objection.

5. PROPOSED REVISION ABN CONSENT ORDER SHELLS AND VDAP AGREEMENT

Ms. Benson reported as new issues come to light in the enforcement of the Board's orders and agreements, staff identify areas of these shell documents that could be improved to provide guidance for handling the novel situations. Ms. Henley reported that recently two issues have come to light, and the Board proposes the following changes in language, which will be made to all applicable shell orders and agreements.

(1) Recently concern was expressed that the Board's orders and agreements which require evaluations and treatment, if recommended, needed to explicitly state that a return-to-work recommendation was required, even if the nurse was not recommended for treatment. To

make this requirement as clear as possible, Board staff propose the following additions (new language in red and underlined).

. . . **SUSPENDED** until such time as the Board is in receipt of documentation of: (a) completion of required evaluations in accordance with Stipulation Number 7 below; (b) successful completion of the initial phase of an approved treatment program as specified in Stipulation Number 8 below, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing in accordance with Stipulations Number 7 and 8 below; . .

1. **Evaluations**

a) Initial Evaluations

Respondent shall submit to the Board the results of required comprehensive evaluations for substance use disorder, physical, and mental illness from a Board-approved treatment provider with a health care professional's track with Board consultation with the evaluating professional prior to the assessment.

Respondent shall abide by any requests and recommendations from the provider(s) that may include inpatient evaluation, outpatient evaluation, partial hospitalization evaluation, psychological testing, and specialized testing for co-existing disorders. Should Respondent, for any reason, fail to comply with this stipulation, such will be grounds for disciplinary action. Respondent may not work as a nurse during the evaluation process. Respondent's license(s) may not be reinstated onto probation until the provider(s) indicate support for the Respondent's return to the practice of nursing. This provision applies regardless of whether Respondent is recommended for treatment.

(2) With changes in the delivery of healthcare resulting from the pandemic, more employers are permitting nurses to work from home. Some nurses on probation/VDAP work in jobs that do not require direct patient care. To improve employability of nurses under monitoring while still adequately ensuring public protection, Board staff propose the following additional language regarding employment monitoring (changes in red and underlined):

Employment

b) Employment - Evaluation of Performance

If Respondent is employed as a nurse in a capacity that does not involve the provision of care to patients, and Respondent's employment meets all other requirements of this Order, the Board, in its sole discretion, may

permit remote employment monitoring of Respondent on a case-by-case basis. Respondent and the employment monitor shall submit for the Board's consideration a Remote Monitoring Plan which describes the methods that will be used to monitor Respondent.

c) Employment - Restrictions

Respondent shall work only regularly assigned, identified, and predetermined units. Respondent shall not contract for services, nor work for a nursing registry, nursing staffing agency, travel nurse agency, nursing float pool, locum tenens position, or temporary employment agency. Respondent shall not work in any position that requires the nurse to enter the home of an individual patient, including, but not limited to, home health, hospice, or house call service. Respondent shall not be self-employed in nursing or employed as faculty at a nursing program. Respondent shall not be employed as a school nurse without prior written authorization from the Board. If Respondent is employed as a nurse in a capacity that does not involve the provision of care to patients, the Board, in its sole discretion, may permit Respondent to work remotely, on a case-by-case basis. To be considered for remote work, Respondent shall submit for the Board's consideration a Job Description and Remote Monitoring Plan.

On July 16, 2021, Dr. Baker moved that the Board approve revisions to the Consent Order and VDAP Agreement Shells. Ms. Seip seconded. Motion carried without objection.

B. Executive Committee

1. No Report

C. Deputy Director

1. Report

A written report was accepted, as information, on the Consent Agenda.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report on activities on the Legal Division from April 24, 2021 to June 23, 2021, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted,

as information, on the Consent Agenda.

2. Assistant General Counsel Report, Samuelson

A written report on the number of pending cases on the docket of the Assistant General Counsel as of June 23, 2021 was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP (Voluntary Disciplinary Alternative Program) participants and terminations as of June 21, 2021 was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report on active investigations per investigator as of June 24, 2021 was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases currently assigned to each Nurse Consultant as of June 21, 2021 was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of the past due fines, the number of nurses met with for probation, and the number of cases resulting in revocation by the Board Order as of June 21, 2021 was accepted, as information, on the Consent Agenda.

7. Assistant General Counsel Report, Williams

A written report on the pending cases on the docket of the Assistant General Counsel, Ms. Williams, as of June 23, 2021 was accepted, as information, on the Consent Agenda.

E. Policy and Communication Director

1. Report

A written report on policy and communication activities was accepted, as information, on the Consent Agenda.

F. ANRC Report

The ANRC Activity Report as of July 2021 was accepted, as information, on the Consent Agenda.

G. Leadership Institute

No Report

H. Quality Measures Report

No Report

VII. EDUCATION

A. Education Report

A report on nursing education was accepted, as information, on the Consent Agenda.

B. Program Deficiency Report

A report on program deficiency was accepted, as information, on the Consent Agenda.

C. **ENTERPRISE STATE COMMUNITY COLLEGE NEW LPN PROGRAM APPLICATION**

Ms. Bartley reported that the Alabama Board of Nursing Administrative Code 610-X-3-.07 Establishing a New Program requires a two-part process. In Phase I, the governing institution must submit a letter of intent and a feasibility study. The Board then reviews the letter of intent, feasibility study, and supporting documentation for completeness and compliance with rules and regulations and provides guidance regarding forward progress of the plan. In Phase II, the governing institution for the proposed program submits an application for approval to establish a new program. If all standards for approval are met, then the Board may approve the new program.

Enterprise State Community College is in the approval stage of the application process with the Alabama Board of Nursing. On May 11, 2021, Enterprise State Community College (ESCC) submitted a Phase 1 Application and Feasibility Review to the Alabama Board of Nursing with supporting documentation. Enterprise State Community College submitted its Phase II Application on June 22, 2021. Board staff conducted a review of the materials submitted by Enterprise State Community College and prepared an Evaluation of a Proposal for Establishing a New Practical Nursing Program.

Enterprise State Community College anticipates admitting students in the Spring of 2022 based on its submitted application.

Based on a review of the submitted materials against the requirements in Alabama Board of Nursing rules. Board staff has determined that Enterprise State Community College meets all of the Phase I and Phase II regulatory criteria.

Ms. Amy Phillips, Nursing Program Coordinator and Mr. Danny Long, Dean of Instruction was available to answer any of the Boards questions.

On July 16, 2021, Ms. Victoria Hill moved that the Board approve the Phase I and Phase II Applications for the New Practical Nurse Program at Enterprise State Community College. Ms. Buford seconded. Motion carried without objection.

VIII. POLICY

A. FINAL CERTIFICATION RULE – ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-7-.02 DELEGATION BY SCHOOL NURSES

Mr. Ingels reported that the Board staff recommends amending the subject rule, to require compliance monitoring and reporting for State Department of Education (SDE) delegation programs.

On July 16, 2021, Ms. Gladys Davis Hill moved that the Board approve, as final certification, revisions to Alabama Board of Nursing Administrative Code Chapter 610-X-7-.02 – Delegation by School Nurses. Ms. Floyd seconded. Motion carried without objection.

B. PROPOSED NEW RULES – ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE CHAPTER 610-X-14 MEDICATION ASSISTANTS - CERTIFIED

Mr. Ingels reported that the Alabama Act No. 2021-275 grants the Board authority to permit and regulate the practice of Medication Assistants, Certified (MACs). Board staff recommends adoption of this chapter to establish appropriate processes for permitting, regulation, and discipline of this new class of assistive personnel.

On July 16, 2021, Ms. Victoria Hill moved that the Board approve, as initial submission, new Alabama Board of Nursing Administrative Code Chapter 610-X-14 – Medication Assistant, Certified. Ms. Gladys Davis Hill seconded. Motion carried with Ms. Rodgers rejecting.

**C. PROPOSED REVISION ALABAMA BOARD OF NURSING
ADMINISTRATIVE CODE SECTION 610-X-7-.11 DELEGATION TO MACS**

Mr. Ingels reported that the Board staff recommended amending the subject rule to clarify that certain premeasured medications need not be auto injectable to be administered by Medication Assistants Certified (MACs).

On July 16, 2021, Ms. Victoria Hill moved that the Board approve, as initial, submission, revisions to Alabama Board of Nursing Administrative Code Chapter 610-X-7-11 – MACs. Ms. Floyd seconded. Motion carried without objection.

**D. PROPOSED REVISION ALABAMA BOARD OF NURSING
ADMINISTRATIVE CODE SECTION 610-X-3 (AP NEW PROGRAM APPLICATION)**

Mr. Ingels reported that the Board staff recommend amending the subject rule to allow for expedited approval for APRN and new entry education programs submitting initial applications that substantially satisfy all requirements for approval.

On July 16, 2021, Ms. Seip moved that the Board approve, as initial submission, revisions to Alabama Board of Nursing Administrative Code Chapter 610-X-3-.06 – Establishing a New Program. Ms. Buford seconded. Motion carried without objection.

**E. PROPOSED REVISION ALABAMA BOARD OF NURSING
ADMINISTRATIVE CODE SECTION 610-X-6-.01 STANDARDS OF NURSING PRACTICE – DEFINITIONS**

Mr. Ingels reported that the Board staff recommended amending the subject rule to ensure that the definitions governing nursing practice correspond to those governing a nurse's role in Medication Assistants Certified (MAC) practice.

On July 16, 2021, Dr. Dearmon moved that the Board approve, as initial submission, revision to Alabama Board of Nursing Administrative Code Chapter 610-X-6-.01 – Definitions. Ms. Victoria Hill seconded. Motion carried without objection.

**F. PROPOSED REVISION ALABAMA BOARD OF NURSING
ADMINISTRATIVE CODE SECTION 610-X-3-.NURSING EDUCATION PROGRAMS**

Mr. Ingels reported that the Board staff recommended amending the subject rules to encourage existing programs to account for all coursework previously completed by new students, and to allow institutions to establish degree completion programs to allow previously unsuccessful students the opportunity to complete their degrees.

On July 16, 2021, Ms. Victoria Hill moved that the Board approve, as initial submission, revision to Alabama Board of Nursing Administrative Code Section 610-X-3 – Nursing Education Programs. Mr. Sapalaran seconded. Motion carried without objection.

G. PROPOSED REVISION ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-4-.02 LICENSURE

Mr. Ingels reported that the Board staff recommend amending the subject rule to allow former US Army and US Air Force corpsman with adequate preparation to sit for the NCLEX-PN. Both programs have institutional accreditation.

On July 16, 2021, Ms. Victoria Hill moved that the Board approve, as initial submission, revision to Alabama Board of Nursing Administrative Code Section 610-X-4-.02 – Licensure. Ms. Floyd seconded. Motion carried without objection.

IX. ADVANCED PRACTICE

A. Report

A written report on the activities of the Advanced Practice Division was accepted, as information, on the Consent Agenda.

B. SELECTION OF JOINT COMMITTEE MEMBER CRNP FOR 2021-2024

Ms. Mumford reported that Dr. Baker, DNP, CRNP, ANP-BC, GNP-BC, CNE, GS-C, FAANP has previously served on the Joint Committee and is familiar with the committee's role and duties. She is eligible for an appointment to a full term for October 1, 2021, through September 30, 2024.

The Nurse Practice Act defines the membership and functions of Joint Committee for Advanced Practice Nursing (included at the end of this report). Members are appointed to three-year terms and may be reappointed for one additional term. The Board of Nursing appoints the nurse members, and the Board of Medical Examiners (BME) appoints the physician members.

The nurse members must include at least one CRNP in collaborative practice and one CNM in collaborative practice. The third position requires a Registered Nurse but does not require the RN to approve as a CRNP or CNM.

On July 16, 2021, Dr. Dearmon moved that the Board appoint Dr. Natalie Baker CRNP in the CRNP position to the Joint Committee for a full-term ending September 30, 2024. Ms. Victoria Hill seconded. Motion carried without objection.

C. SELECTION OF JOINT COMMITTEE MEMBER RN FOR 2021-2024

Ms. Mumford reported that Dr. Dearmon, DNP, RN, NEA-BC, was appointed to the Joint Committee in October 2018. She is eligible for re-appointment to her second full term for October 1, 2021 through September 30, 2024.

The Nurse Practice Act defines the membership and functions of the Joint Committee for Advanced Practice Nursing (included at the end of this report). Members are appointed to three-year terms and may be reappointed for one additional term. The Board of Nursing appoints the nurse members, and the Board of Medical Examiners (BME) appoints the physician members.

The nurse members must include at least one CRNP in collaborative practice and one CNM in collaborative practice. The third position requires a Registered Nurse but does not require the RN to approve as a CRNP or CNM.

On July 16, 2021, Ms. Gladys Davis Hill moved that the Board re-appoint Dr. Valorie Dearmon to the RN position for the Joint Committee for a full-term ending September 30, 2024. Ms. Floyd seconded. Motion carried without objection.

D. SCOPE OF PRACTICE REQUEST FOR BOTOX INJECTIONS BY A CRNA

Ms. Mumford reported that Ms. Ashley Fint Jennings, CRNA, has requested a determination from the Board regarding whether Botox injection falls within the legal scope of practice from a CRNA with documented education, training, and experience.

Requests for approval to inject Botox have come to the Board of Nursing and the Board of Medical Examiners (AMBE) on several occasions since 2001. Since 2004, the ABME has maintained a determination that Botox injection is the practice of medicine in the state of Alabama.

Ms. Ashley Flint Jennings, CRNA gave a brief presentation on her research for Botox injections and was available to answer any Board questions.

After review and discussion, the Board recommended Ms. Jennings to get a Regulatory Ruling and present to the September 2021 Alabama Board Meeting.

E. LIMITED PROTOCOL COMPREHENSIVE EXAM REVISION

Ms. Mumford reported that the Comprehensive Physical Examination Limited Protocol allows the collaborating physician a cumulative 8 FTEs (320 hours per week). Recent revisions to the collaborative practice rules expanded the statewide FTE allowance from 4:1 to 9:1. Those changes took effect on June 14, 2021. Accordingly, staff recommends expansion of the FTE allowance under the Comprehensive Physical Exam Limited Protocol from 8:1 to 9:1.

On July 16, 2021, Dr. Baker moved that the Board recommend expansion of the FTE allowance from 8:1 to 9:1 commensurate with collaborative practice rule revisions effective June 14, 2021. Dr. Dearmon seconded. Motion carried without objection.

X. CONTINUING EDUCATION/LICENSURE/PRACTICE

A. Continuing Education

1. Report

A written report on Continuing Education Providers and Continuing Education (CE) Activities was accepted, as information, on the Consent Agenda.

B. Licensure

1. Report

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

C. Practice

1. Report

A written report on Standardized procedure Application Activity was accepted, as information, on the Consent Agenda.

2. ADMH Medication Error Report 1st Quarter 2021

A written report on the Alabama Department of Mental Health (ADMH) medication error report 1st quarter 2021 was accepted, as information, on the Consent Agenda.

D. UAB Burn Center Wound Care Technician Dressing Changes Data Review

A written report on the UAB Burn Center Wound Care Technician Dressing Changes was accepted, as information, on the Consent Agenda.

XI. NCSBN / NCLEX

A. 2021 NCLEX-RN and NCLEX-PN 2nd Qtr. Report

The 2021 NCLEX-RN and NCLEX-PN 2nd Quarter Report were accepted on the Consent Agenda.

B. 2021 NCLEX Scores Analysis of 2nd Qtr. Report

The 2021 NCLEX scores analysis of 2nd Quarter Report was accepted on the Consent Agenda.

XII. BOARD TRAVEL/REPORTS

1. TRAVEL

A. 2021 CSG National Conference Santa Fe New Mexico December 1-4, 2021.

Dr. Valorie Dearmon and Ms. Cynthia Buford are interested in attending the 2021 CSG National Conference, in Santa Fe New Mexico on December 1-4, 2021.

XIII. DISCIPLINARY CASES – Executive Session, to follow completion of Agenda, July 16, 2021

On July 16, 2021, Dr. Dearmon moved that the Board enter Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licenses. Ms. Victoria Hill seconded. Motion carried with all in favor: (Janice Seip, Natalie Baker, Cynthia Buford, Louise O’Keefe, Gabriel Sapalaran, Gladys Davis Hill, Cherry Rodgers, and Cara Floyd)

On July 16, 2021, Mr. Clint Witherington recused himself from the discussion and voting concerning all the Disciplinary Cases.

Ms. Bailey estimated that the Board would reconvene in open session at approximately 12:10 p.m.

The Board reconvened in open session at 12:03 p.m.

A. CONSENT ORDERS

1. Hutchinson, Rachel Katherine – RN 1-138315 (Active); CRNP (Active)

Ms. Hutchinson signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and documented completion of courses on Disciplinary Actions: What Every Nurse Should Know, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

On July 16, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

2. McNeil, Crystal Lynne – RN Exam Applicant

Ms. McNeil signed a Consent Order that would approve her to take the NCLEX -RN exam and if successful, place her RN license on probation for twelve (12) months with the usual practice stipulations and documented completion of courses on Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses.

On July 16, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

3. Sneed, Larry Dewayne – RN 1-092111 (Active); CRNP (Active)

Mr. Sneed signed a Consent Order that would place his RN license on probation until payment of a \$500.00 fine, documented completion of courses on Professional Boundaries in Nursing and Righting a Wrong Ethics and Professionalism in Nursing and receipt of employer notification.

On July 16, 2021, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

4. Buffington, Rebecca Jill – RN 1-152292 (Lapsed)

Ms. Buffington signed a Consent Order that would indefinitely suspend her RN license. She will not be eligible for reinstatement of her license in the state of Alabama until such time as evidence of an unencumbered license in Georgia is received. Ms. Buffington cannot practice in the State of Alabama until licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code, payment of the reinstatement of suspended license fee and any other applicable fees, and receipt of Board Order.

On July 16, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

5. Howell, Connie Lynn – RN 1-112933 (Active)

Ms. Howell signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Disciplinary Actions: What Every Nurse Should Know and Understanding Substance Use Disorder in Nursing.

On July 16, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

6. Segrest, Justin Fletcher – RN 1-105234 (Lapsed); CRNP (Lapsed)

Mr. Segrest signed a Consent Order that would indefinitely suspend his RN license. He will not be eligible for reinstatement of his license in the state of Alabama until such time as evidence of an unencumbered license in North Carolina. Mr. Segrest cannot practice in the state of Alabama until licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code, payment of the reinstatement of suspended license fee and any other applicable fees, and receipt of notice of receipt of Board Order.

On July 16, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

7. Daniel, Jennifer Rebecca – RN 1-089249 (Active); MSL Applicant; CRNP (Eligible for Collaboration)

Ms. Daniel signed a Consent Order that would deny her application for a multi-state license and suspend her RN license for a minimum of six (6) months until receipt of satisfactory documentation of: (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$1,000.00 fine; (b) successful completion of the educational programs on Disciplinary Actions: What Every Nurse Should Know and Professional Accountability and Legal Liability for Nurses; and (c) accrual of requisite continuing education credits. Ms. Daniel's RN license will be placed on probation for twelve (12) months with the usual practice stipulations. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Daniel's licensure status will be considered as and listed as revoked.

On July 16, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

8. Coats, Thomas Michael – RN 1-155985 (Active/Probation)

Mr. Coats signed a Consent Order that would terminate his September 18, 2020 Board Order and place his RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require him to pay a \$500.00 fine and documented completion of courses on Disciplinary Actions: What Every Nurse Should Know, Documentation – A Critical Aspect of Client Care, righting a Wrong Ethics and Professionalism in Nursing and Sharpening Critical Thinking Skills.

On July 16, 2021, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

9. Conrad, Kristen Louise – RN 1-158311 (Active/Probation)

Ms. Conrad signed a Consent Order that would suspend her RN license for a minimum of one (1) month, upon the receipt of satisfactory documentation of: (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$1,000.00 fine; (b) successful completion of the educational programs on Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses, and Lateral Violence in the Workplace; (c) receipt of the employer notification; and (d) accrual of requisite continuing education credits. Ms. Conrad's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations. In no event, will this period of suspension extend beyond the twelve (12) months of the effective date of this Order. Should such occur, Ms. Conrad's licensure status will be considered as

and listed as revoked. Upon reinstatement , Ms. Conrad's RN license will be issued.

On July 16, 2021, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

10. James, Ashley Ryann – LPN 2-053211 (Active/Probation)

Ms. James signed a Consent Order that would terminate her January 22, 2021 Order and suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Disciplinary Actions: What Every Nurse Should Know, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. James be deemed in need of treatment and upon documented completion of the above terms, Ms. James LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,300.00 fine (\$300.00 as per January 22m 2021 Board Order and \$1,000.00 for current Board Order). If not deemed to be in need of treatment, Ms. James LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$800.00 fine (\$300.00 per January 22, 2021 Board Order and \$500.00 for current Board Order). In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. James licensure status will be considered as and listed as revoked.

On July 16, 2021, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

11. Tarpley, Tonya Michelle – LPN 2-057036 (Active/Probation)

Ms. Tarpley signed a Consent Order that would terminate her January 22, 2021 Order and suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of

requisite continuing education contact hours; (g) completion of a required course on Disciplinary Actions: What Every Nurse Should Know, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Tarpley be deemed in need of treatment and upon documented completion of the above terms, Ms. Tarpley's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Tarpley's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Tarpley's licensure status will be considered as and listed as revoked.

On July 16, 2021, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

12. Bolton, Debra – RN 1-145139 (Active); LPN 2-023113 (Lapsed)

Ms. Bolton signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt, Ms. Bolton's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she is required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Bolton's licensure status will be considered as and listed as revoked. To the extent Ms. Bolton's has an LPN license, said license shall be subject to the same terms and conditions.

On July 16, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

13. Christian, Leslie Jo – RN 1-081017 (Active)

Ms. Christian signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (d)

negative random drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Ms. Christian's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Christian's licensure status will be considered as and listed as revoked.

On July 16, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

14. Guerrero, Myranda Jayde – RN 1-154185 (Active); CRNP (Active)

Ms. Guerrero signed a Consent Order that would suspend her RN license until receipt of documentation of : (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random month drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Guerrero be deemed in need of treatment, and upon documented completion of the above terms, Ms. Guerrero's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Guerrero's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Guerrero's licensure status will be considered as and listed as revoked.

On July 16, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

15. Melvin, Mandi Nicole – RN 1-132533 (Active)

Ms. Melvin signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations;

(b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Disciplinary Actions: What Every Nurse Should Know and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Melvin be deemed in need of treatment and upon documented completion of the above terms, Ms. Melvin's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to need treatment, Ms. Melvin's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Melvin's licensure status will be considered as and listed as revoked.

On July 16, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

16. Shiver, Shandi – RN 1-109636 (Active); CRNP

Ms. Shiver signed a Consent Order that would place her RN license on probation for twenty-four (24) months with the usual illegal/illicit stipulations and require her to pay a \$600.00 fine and documented completion of courses on Ethics of Nursing Practice and Understanding Substance Use Disorder in Nursing.

On July 16, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

17. Trussell, Tammy Marie – RN 1-146525 (Active)

Ms. Trussell signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Understanding Substance Use Disorder in

Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Trussell be deemed in need of treatment and upon documented completion of the above terms, Ms. Trussell's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Trussell's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of the Order. Should such occur, Ms. Trussell's licensure status will be considered as and listed as revoked.

On July 16, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

18. Carder, Leanne Tarpley – RN 1-131853 (Active); LPN 2-057240 (Lapsed)

Ms. Carder signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Righting a Wrong: Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing. To the extent Ms. Carder has an LPN license; said license shall be subject to the same terms and conditions.

On July 16, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

19. Emmons, Charolette Leighanne – RN 1-164007 (Active)

Ms. Emmons signed a Consent Order that would suspend her RN license until such time as: (a) payment of the reinstatement of suspend license fee, any other applicable fees, and a \$300.00 fine; (b) successful completion of the educational programs on Disciplinary Actions: What Every Nurse Should Know, Professional Accountability and Legal Liability for Nurses, and Sharpening Critical Thinking Skills; and (c) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of the Order. Should such occur, Ms. Emmons licensure status will be considered as and listed as revoke. Upon reinstatement, Ms. Emmons RN license will be placed on probation for twelve (12) months with the usual practice stipulations.

On July 16, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

20. Harris, Kathleen Marie – RN 1-106369 (Lapsed)

Ms. Harris signed a Consent Order that would suspend her RN license until such time as (a) completion of a reinstatement application and payment of the reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; (b) successful completion of the educational programs on Documentation: A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses, and Understanding Substance Use Disorder in Nursing; (c) receipt of employer notification; and (d) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months past the effective date of this Order. Should such occur, Ms. Harris's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Harris's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations.

On July 16, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

21. McGhee, Lakeshia Lashawn – LPN Endorsement Applicant

Ms. McGhee signed a Consent Order that would approve her LPN endorsement application, and when licensed issue her public reprimand.

On July 16, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

22. Sarabia, Paulynn Marras – RN Endorsement Applicant

Ms. Sarabia signed a Consent Order that would approve her RN endorsement application, and when licensed issue her a public reprimand and require her to pay a \$300.00 fine.

On July 16, 2021, Ms. Buford moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

23. Bennett, Musette Francine – LPN 2-061125 (Active); MSL Applicant

Ms. Bennett signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

On July 16, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

24. Cunningham, Christian Nicole – LPN 2-073697 (Active); MSL RN Exam Applicant

Ms. Cunningham signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful her RN MSL license will also be issued. Ms. Cunningham will be issued a public reprimand and required to pay a \$300.00 fine. To the extent, Ms. Cunningham has an LPN license; said license shall be subject to the same terms and conditions,

On July 16, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

25. David, Allison Lyons – RN 1-102467 (Active); MSL Applicant

Ms. David signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

On July 16, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

26. Foley, Bonnie Michelle – LPN Exam Applicant

Ms. Foley signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful, issue her a public reprimand and require her to pay a \$300.00 fine.

On July 16, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

27. Gay Mitchem, Gwenivere Elizabeth – MSL RN Exam Applicant

Ms. Gay Mitchem signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful, issue her a public reprimand and require her to pay a \$500.00 fine.

On July 16, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

28. Hall, Myesha Pritchett – LPN 2-071595 (Active); MSL Applicant

Ms. Hall signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

On July 16, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

29. Harpe, Christi Michelle – RN 1-147666(Active); MSL Applicant

Ms. Harpe signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$500.00 fine.

On July 16, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

30. Harvey, Shakira Mechell – LPN 2-063869 (Active); MSL Applicant

Ms. Harvey signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$600.00 fine.

On July 16, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

31. Hofer, Nathaniel Alan – RN 1-169100 (Active) MSL; LPN 2-067818 (Lapsed)

Mr. Hofer signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine. To the extent Mr. Hofer has an LPN license; said license shall be subject to the same terms and conditions.

On July 16, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

32. Monfiston, Tamika – LPN 2-061107 (Active); MSL Applicant

Ms. Monfiston signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

On July 16, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

33. Snyder, Martha Louise – RN 1-157614 (Active); MSL Applicant

Ms. Snyder signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

On July 16, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

34. Stewart, Jeanette Jones – RN 1-052859 (Active); MSL Applicant; LPN 2-021737 (Lapsed)

Ms. Stewart signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine. To the extent Ms. Stewart has an LPN license; said license shall be subject to the same terms and conditions.

On July 16, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

35. Verasmende, Veronica Diane – RN Endorsement Applicant

Ms. Verasmende signed a Consent Order that approve her RN endorsement application and when licensed issue her a public reprimand and require her to pay a \$300.00 fine.

On July 16, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

36. Brewer, Barbara A. – RN 1-018478 (Active)

Ms. Brewer signed a Consent Order that would issue her public reprimand and require her to pay a \$600.00 fine.

On July 16, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

37. Murray, Toby Ann – RN 1-116539 (Active); CRNP (Active)

Ms. Murray signed a Consent Order that issue her a public reprimand and require her to pay a \$1,000.00 fine and documented completion of a course on Disciplinary Actions: What Every Nurse Should Know.

On July 16, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without

objection.

38. Smith, Charla Ann – RN 1-112182 (Active); CNM (Active)

Ms. Smith signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine.

On July 16, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

39. Woods, Jamie Louise – RN 1-144227 (Active)

Ms. Woods signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

On July 16, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

40. Brooks, Timothy Jerome – RN 1-172732 (Active); 2-063885 (Lapsed)

Mr. Brooks signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine. To the extent, Mr. Brooks has an LPN license; said license shall be subject to the same terms and conditions.

On July 16, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

41. Goffe, Linda Marie – LPN 2-058123 MSL

Ms. Goffe signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Disciplinary Actions: What Every Nurse Should Know and Medication Errors: Causes & Prevention.

On July 16, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

42. Hall, Carl Matthew – RN 1-110704 (Active)

Mr. Hall signed a Consent Order that would issue him a public reprimand

and require him to pay a \$300.00 fine.

On July 16, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

43. Patty, Laura Glyn – LPN 2-051338 (Active)

Ms. Patty signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On July 16, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

44. Powe, Pamela Janes – RN 1-179069 (Active)

Ms. Powe signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Disciplinary Actions; What Every Nurse Should Know, Professional Accountability and Legal Liability for Nurses, and Righting a Wrong Ethics and Professionalism in Nursing.

On July 16, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

45. Simmons, Taunya Randolph – RN 1-183776 (Active)

Ms. Simmons signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On July 16, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

46. Snow, Michael Lee – RN 1-152634 (Active)

Mr. Snow signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine and documented completion of courses on Disciplinary Actions: What Every Nurse Should Know, Professional Accountability and Legal Liability for Nurses, and Righting a Wrong Ethics and Professionalism in Nursing.

On July 16, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without

objection.

47. Tannehill, Carolyn Nadine – RN 1-118373 (Active); LPN 2-028558 (Lapsed)

Ms. Tannehill signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Righting a Wrong: Ethics and Professionalism in Nursing and Professional Accountability and Legal Liability for Nurses.

On July 16, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

48. Thomas, Crystal Diane – LPN 2-065430 (Active)

Ms. Thomas signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On July 16, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

B. REINSTATEMENT – CONSENT ORDERS

1. Stanley, Michael Eric – RN 1-138854 (Revocation)

Mr. Stanley signed a Consent Order that would approve his application for reinstatement of a revoked RN license and place his RN license on probation for sixty (60) months with the usual substance use disorder stipulations and require him to pay a \$1,000.00 fine.

On July 16, 2021, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

C. ADMINISTRATIVE HEARINGS

On July 16, 2021, Dr. Dearmon moved that the Board enter into Executive Session in its capacity a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearing and vote on the outcomes. Ms. Victoria Hill seconded. Motion carried with all in favor: (Cara Floyd, Natalie Baker, Cynthia Buford, Louise O'Keefe, Gabriel Sapalaran, Cherry Rodgers, Janice Seip and Gladys Davis Hill).

On July 16, 2021, Mr. Clint Witherington recused himself from the discussion and voting concerning all the Administrative Hearings.

Ms. Bailey reported that the Board would reconvene in open session at approximately 12:40 p.m.

The Board reconvened to open session at 12:30 p.m.

1. Adair-Hamby, Kristy- LPN 2-057333 (Active/Probation)

On July 16, 2021, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Adair-Hamby's LPN license. Ms. Rodgers seconded. Motion carried without objection.

2. Bryant, Sean Steven- LPN Endorsement Applicant

On July 16, 2021, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Mr. Bryant's LPN endorsement application, and when licensed issue him a public reprimand and require him to pay a \$500.00 fine. Ms. Victoria Hill seconded. Motion carried without objection.

3. Bodet, Mary Kathryn- RN- 1-158660 (Active)

On July 16, 2021, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Bodet's RN license. Ms. Victoria Hill seconded. Motion carried without objection.

4. Chandler, Tracy Lyn- RN 1-119978 (Lapsed)

On July 16, 2021, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Chandler's RN license. Ms. Buford seconded. Motion carried without objection.

5. Gray, Camilla Bernice- RN 1-114555 (Lapsed)

On July 16, 2021, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Gray.

On July 16, 2021, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the

Hearing Officer, and issue Ms. Gray a public reprimand and require her to pay a \$1,000.00 fine. Ms. Victoria Hill seconded. Motion carried without objection.

- 6. Harris, Eileen Robin- RN 1-133628 (Lapsed)**

On July 16, 2021, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Harris's RN license. Ms. Buford seconded. Motion carried without objection.

- 7. Heard, Arika Kapri- RN 1-155024 (Active)**

On July 16, 2021, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and place Ms. Heard's RN license on probation for sixty (60) months and require her to pay a \$1,000.00 fine and documented completion of a course on Medical Documentation. Dr. Dearmon seconded. Motion carried without objection.

- 8. Lewis, Tangela Twan- RN 1-089753 (Active); LPN- 2-048284 (Lapsed)**

On July 16, 2021, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Lewis's RN license. Mr. Sapalaran seconded. Motion carried without objection.

- 9. Mosely, Holly Elizabeth- LPN 2-071521 (Active)**

On July 16, 2021, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Mosely's LPN license. Ms. Victoria Hill seconded. Motion carried without objection.

- 10. Murrill, Ruthie Yvette- RN 1-066945 (Lapsed)**

On July 16, 2021, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Murrill's RN license. Dr. Dearmon seconded. Motion carried without objection.

- 11. Porter, Jessica Michael- RN 1-175301 (Active)**

On July 16, 2021, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Porter's RN license. Ms. Seip

seconded. Motion carried without objection.

- 12. Proctor, Amanda Marie- RN 1-170974 (Lapsed)**

On July 16, 2021, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Proctor's RN license. Ms. Victoria Hill seconded. Motion carried without objection.

D. REINSTATEMENT – ADMINISTRATIVE HEARINGS

- 1. Cronier, Elizabeth Yougene- RN 1-084308 (Revocation); LPN 2-044163 (Revocation)**

On July 16, 2021, Ms. Rodgers moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve application for reinstatement of Ms. Cronier's revoked RN license. Upon licensure, Ms. Cronier's RN license will be placed on probation for sixty (60) months with the usual practice stipulations and she will be required to pay a \$1,000.00 fine and documented completion of a course on Understanding Substance Use Disorder in Nursing. Dr. Dearmon seconded. Motion carried without objection.

- XIV. NEXT MEETING DATE – September 16, 2021, 770 Washington Avenue, RSA Plaza, Montgomery, Alabama, Suite 350**

XV. OTHER

A. ABN Update

Ms. Benson reported that the ABN staff is in full operation, some staff are continued to work from home one day a week. Complaints and case docket numbers are down, so the plan is to hold filling vacant positions for the legal division.

B. EO EVALUATION, CHERYL BAILEY

Ms. Bailey reported that the Executive Officer (EO) evaluation score of 2.94 which exceeds expectations was presented to Ms. Benson with positive feedback from Board members, noted.

On July 16, 2021, Ms. Gladys Davis Hill moved that the Board approve evaluation and subsequent salary adjustment request for

Executive Officer compensation annual evaluation. Ms. Victoria Hill seconded. Motion carried without objection.

C. SHORT TERM EO SUCCESSION PLAN

Ms. Benson reported that the Alabama Board of Nursing is a member of the National Council of State Boards of Nursing, Inc. (NCSBN), which recommends a short-term succession plan that accommodates the unforeseen absence of the Executive Officer (EO) to ensure continuity of operations. Ms. Benson presented a short-term plan for Board approval.

On July 16, 2021, Ms. Seip moved that the Board approve the Executive Officer (EO) short term succession plan document. Dr. Baker seconded. Motion carried without objection.

XVI. BOARD MEETING DEBRIEFING

A. New Board Members (How can we help?)

Nothing

B. Meeting Process: What can we improve/change?

Nothing

XVII. ADJOURNMENT

The ABN Board meeting adjourned at 12:46 p.m. on Friday, July 16, 2021.

Cheryl Bailey, BSN, MBA
President

Janice Seip, CRNA
Secretary

Submitted by: _____
Tonya Smith Recorder 07/21